



# Rewards Policy

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## Rewards Policy

### Rationale

The role of rewards in recognising and promoting Aldridge School values is a key point of developing the potential of young people by giving encouragement and praise. Rewards are a key component of good teaching and good student/staff relationships. Good behaviour is also best promoted and developed by drawing attention to and rewarding well behaved and hardworking young people. We strongly believe that pupils should be regularly and fairly rewarded for their achievements to not only celebrate pupils' success but to also inspire and motivate young people to achieve their very best and become confident and independent learners.

### Policy Statement

- Rewards increase the motivation of all students improving their self esteem, aspiration and enjoyment of learning.
- The giving of Rewards encourages all students to achieve. This will raise standards and improve behaviour and attendance.
- Rewards support and promote good behaviour and should be used alongside the school's Behaviour Policy.

### Rewards Points (House Points)

The main Rewards system will be overseen by Learn 2 Earn (L2E), with pupils gaining points that can be converted to appropriate items on the L2E website. Teachers can issue 2, 5 or 10 points, through SIMS, depending on each individual situation. An outstanding piece of work may be nominated for a Headteacher award (50 points). The system also links individual recognition and achievement to the House system and develops a healthy competitiveness at House level fostering a tangible sense of belonging.

Heads of House may also offer points for representation at the many events which take place each year. All students in Years 7 to 13 will be eligible to receive L2E points and Rewards will be issued in the House Assemblies at least twice per half term. Parents will also receive a text message when rewards are issued. In addition to the L2E rewards the school will also offer:

Points	Additional Rewards
100	Bronze Certificate
250	Silver Certificate
500	Gold Certificate
750	Platinum Certificate
1000	House Achievement badge
1500	Headteacher's Achievement badge
+	Invitation to participate in a "Rewards Trip" see below

### Attendance

<b>Termly</b>	Equal to:
100%	100 points
98/99%	50 points
96/97%	20 points
<b>Yearly</b>	
100%	1,000 points

98/99%	500 points
96/97%	200 points

### Rewards Trips

Alongside the allocation of rewards points for positive behaviour, students also accumulate points for poor behaviour. For the purpose of establishing who is eligible to participate in the Rewards Trip, a student's total number of behaviour points will be deducted from his/her total number of rewards points and if he/she has a "positive balance", then he/she should be allowed to participate in the trip, subject to a final decision to be made by the relevant Head of House.

### Department Badges

A department badge will be issued to a maximum of 1 person per group, per half term by the class teacher. It is expected that these badges will be worn on blazers (Year 7-9, Y12-13) and on jumpers (Y10-11).

### Postcards

In addition to Rewards points and badges, class teachers may also choose to send a Department Rewards Postcard home to parents.

### Headteacher's Award

Should a pupil go "above and beyond" what are normal expectations, a member of staff may refer the pupil for a Headteacher's Award. The Headteacher will meet with the pupil concerned and can allocate 50 points (or a value that the Headteacher deems appropriate).

### Q&A

"How can a student keep track of how many points they have accrued?"

*The students will all have their own personal L2E webpage using a unique user name and password.*

"How can a student "trade in" points?"

*This can all be done on the webpage by using the simple to follow instructions.*

"What can students receive points for?"

*Students can achieve points for the following: attendance, outstanding effort in class, excellent homework, good citizenship, supporting school events, good performance in assessments, politeness, etc.*

"Do points contribute to the House Competition?"

*Yes – every point a student receives goes towards the House total. This will be added to the points received for each House competition to give the Annual House Champions.*