



# Educational Psychologist

NJC Scale Range 36 – 43 (£39,880 - £46,845) plus LGPS Pension

Salary negotiable depending upon experience

Full time - Fixed term for 24 months

With possibility of the post being extended dependent on future funding

**The Mercian Trust**

Registered address: Mercian House, Queen Mary's Grammar School, Sutton Road, Walsall. WS1 2PG  
Telephone: 01922 211388. Email: [info@themerciantrust.org](mailto:info@themerciantrust.org). Web: [www.themerciantrust.org](http://www.themerciantrust.org)  
Registered in England and Wales No: 07611347

# Job Advert: Educational Psychologist

Post Educational Psychologist

Responsible to Director for Social Mobility

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(Salary negotiable depending upon experience)

Contract and Salary

Full Time – **Fixed Term for 24 months** from commencement of post, with possibility of the post being extended dependent on future funding.

Job Purpose

- To provide an effective and efficient Educational Psychology Service to a group of schools, working collaboratively with multi-agency partners to support children and young people to achieve positive outcomes.
- To contribute and work collaboratively with the Trust's wellbeing provision leads to meet the needs of vulnerable children and young people, in particular those with emotional, social behavioural needs.
- To enable the Trust to meet its statutory obligations with particular reference to diagnostic assessments.

## Main Responsibilities

- To provide a comprehensive Educational Psychology service to Trust schools adopting a consultation approach to service delivery. This will include consultation, case formulation, assessment and intervention related to learning, developmental, behavioural, emotional and mental health issues and training, research and evaluation as appropriate.
- To provide clear verbal feedback and written records of consultation as appropriate.
- To contribute to the development of provision for children and young people with emotional, social, behavioural needs and other provision initiatives as appropriate.
- To support Trust schools in the discharge of their statutory duties including the provision of statutory advice, attendance at Annual Reviews and attendance at Tribunals, when required.
- To support Trust schools in monitoring the progress of vulnerable children and young people, in particular those at risk of exclusion and Children Looked After.
- To keep accurate records.
- The post holder will be responsible for ensuring that any concerns of a Child Protection/Child in Need nature are reported to the designated person in line with the child protection procedures in place within Trust schools.
- Maintain professional competence in line with principles of best practice and clinical governance.

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- To provide relevant in-service training to school staff on topics related to the role of Educational Psychology and reflect on and evaluate training provided.
- To undertake any other duties that may be reasonably deemed part of the role

**Notes:**

**Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.**

**Work Environment**

This post will be based in a shared office environment. It will involve visits to schools and meetings held at different venues within the Trust.

**Work Dimensions**

- The post involves working with staff in schools and other settings, working with a range of multi-agency clinical practitioners and local authority partners
- The post involves work with children, young people and their families.
- The post involves casework, consultation and training.

***The Mercian Trust School is committed to equal opportunities, safeguarding and promoting the welfare of children and young adults. We expect all staff to share this commitment. All post-holders are subject to a satisfactory enhanced Direct Barring Service disclosure.***

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# Person Specification

## Education, Training and Qualifications

Essential Desirable

Bachelor's degree in Psychology (or equivalent) conferring Graduate Basis for Registration with the British Psychology Society.	X	
A master's degree and/or doctorate in Educational Psychology.	X	
Eligibility for British Psychological Society Chartered status.	X	
A specialism or interest in 'managing challenging behaviour' and/or children's emotional, social behavioural development.		X

## Knowledge

Essential Desirable

An excellent understanding of psychological frameworks and their application	X	
An excellent understanding of a consultative approach to delivery of educational psychology services (including how this model informs individual casework and systemic work).	X	
Knowledge and experience of evidence based approaches to early intervention for young people with emotional, social behavioural needs.	X	
Excellent understanding of SEND and Equality Act legislation and its implications.	X	
An excellent understanding of child development and, in particular factors affecting the development of emotional, behavioural and self-regulation.	X	
An excellent understanding of equal opportunities.	X	

## Skills & Behaviours

Essential Desirable

Excellent inter-personal skills demonstrating capacity to build strong working relationships with others.	X	
Excellent written and verbal communication skills.	X	
A 'can do' problem solving based approach to developing inclusive, enabling learning environments.	X	
Tenacious practice to ensure that the wishes of children and young people are heard and affect decision-making.	X	
Confident, clearly articulated application of psychology in practice.	X	
A proactive approach to continuing professional development and ability to share practice and upskill colleagues.	X	

## Relevant Experience

Essential Desirable

Experience of working as an educational psychologist within a school setting or setting predominantly working with children and young people.	X	
Experience of working in a multi-agency context.	X	

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# How to Apply

## Post

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## Contract and Salary

Full Time – **Fixed Term for 24 months** from commencement of post, with possibility of the post being extended dependent on future funding.

## Closing Date

Monday 18th January 12 noon

## Informal Conversations

To speak to the Executive Director for Education about this post please contact Lin Koo, Executive PA to the CEO on 01922 211388 or email [Koo.L@the.merciantrust.org](mailto:Koo.L@the.merciantrust.org)

## How to apply

Please check you meet the person specification.

Please complete the application form and submit with a letter/statement no longer than 2 sides of A4 outlining the following:

- How your recent and relevant experience has prepared you for this post
- How the impact of your work to date is an appropriate foundation for you to undertake this role

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