



School Uniform Policy



**THE LADDER
SCHOOL**

Redefining alternative provision



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Member of staff responsible for the policy	Ruth Williams
Date adopted by the Local Governing Body	June 2021
Signed by Principal	
Signed by Chair of Governing Body	



Version Control

Version	Author	Date	Changes Made
1.0	CB	Jan 2019	First Edition
1.1	PB	April 2020	Mission Statement amended to present tense, removal of acrylic nails more clearly defined, addition of expectations when PE kit is not brought in, KCSIE link updated.
1.2	RW	June 2021	Additional table of uniform added

Mission Statement

The Ladder School is a safe, well-ordered and caring environment for learning. It delivers high quality education to all its students and will support them in developing their individual potential for growth, self-worth and self-control.

High quality outstanding teaching, and clear and consistent guidance and support will facilitate students in succeeding in education. Our broad and balanced academic and vocational curriculum will provide students with access to a broad range of accredited qualifications as well as educational and social experiences, which will address their learning and emotional needs (including SEND and Mental Health support). Our purpose is to support every student to develop their true potential, make positive contributions to their families and find fulfilment in employment.

Values

1. Alternative Provision doesn't mean a dumping ground...it's mainstream with the reasonable adjustments to succeed
2. High standards and high expectations are incredibly important and are the corner stones to a successful school
3. The Ladder School should become the go-to place for educators from across the country to see best practice
4. Good simply isn't good enough
5. Learning is about a journey and there is more than one way to get to the destination
6. Qualifications, manners, respect and opportunity should be the foundations for students that need a second chance.

School Ethos



High Standards

High standards – students are pushed to achieve beyond their potential, and staff work to ensure everything that we do is better than people expect.

Daring to Dream

Daring to Dream – students at The Ladder School may have been in an educational setting where they lack aspiration to be successful, at The Ladder School we challenge students to reach their potential and go on to further education and employment.

Traditional Values

Traditional Values – some things often get forgotten in education, at The Ladder School we pride ourselves on mutual respect, good manners, making a positive contribution, supporting one another and an orderly, litter free environment.

Success

Success – can come in many virtues, at The Ladder School we celebrate the small steps every day and tell students when they are doing well. We ensure that students can have a successful future.

Personalised Support

Personalised Support - all students at The Ladder School have a Learning Coach who guides them, sets them bespoke targets and supports them in making social and academic progress.

Statement of Purpose

This policy will outline the School Uniform expectations of The Ladder School. The Ladder School prides itself on our ability to deal with students that may have found mainstream education difficult, but in turn, we will not settle for second best. We expect all of our staff, students and visitors to adhere to the guidelines set out in this policy, without question.

The School Uniform policy at The Ladder School is based on the belief that school uniform:

- Promotes a sense of pride in the school
- Helps to create a sense of community and inclusive belonging within the school
- Establishes a clear sense of identity
- Supports the school's commitment to inclusion
- Prevents pupils from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart, and designed with health and safety in mind
- Is considered good value for money by most parents



- Encourages positive behaviour and self-discipline, which in turn supports teaching and learning
- Encourages positive behaviour and in turn support their peers on how to behave correctly;

Students are expected to wear

The Ladder School Jumper
 The Ladder School Trousers/Skirt
 The Ladder School Tie
 White Shirt
 Black Leather Shoes



PE Kit

Plain black top/bottoms
 Trainers

Optional

Pair of earrings
 Ring
 Watch



Year Group	What students must wear			What is not acceptable
9 10 11	TLS Jumper TLS Trousers/Skirt TLS Tie White Shirt Black Leather Shoes	PE Kit Plain black top/bottoms Trainers	Pair of earrings (Optional) Ring (Optional) Watch (Optional)	No facial piercings (including spacers) No visible tattoos No trainers/ converse/vans No coat or hoodie inside the building
12	TLS Zip Top TLS Trousers/Skirt TLS Polo Shirt Black Leather Shoes		Pair of earrings (Optional) Ring (Optional) Watch (Optional)	No headwear (hats or caps) No extreme haircuts/ colour

- All uniform should be clearly labelled with the student's name
- Students are not permitted to wear trainers or shoes with platform soles or high heels for health and safety reasons. This includes shoes that look like trainers
- Hair should only be a natural colour. Green, blue, purple etc. is not acceptable and would be seen as a breach of our uniform policy
- Jackets, coats, scarves and gloves may not be worn in the school building and students will be expected to hang outerwear in the designated area on arrival at school
- Fashion belts or bandanas are not permitted
- Hair bands should be plain black or dark blue
- Head scarves (worn only for religious reasons) must be plain black or dark blue
- Tights must be flesh coloured or plain black
- Any other items of clothing are not permitted including hooded tops and cardigans
- Hats or caps should not be seen or worn inside school, except those of religious significance
- Make up should be kept to a minimum. Any make-up worn must be modest and discreet. Students will be asked to remove excessive make up before joining lessons



- Large earrings are not permitted; only single studs or sleepers may be worn. Piercings are only permitted in ears, or a single small clear stud in noses. Facial piercings (including spacers) are not allowed
- Coloured nail varnish or acrylic/imitation nails should not be worn. If students are unable to remove nails immediately, they would be expected to remove these by the next school day
- Students who do not bring their PE kit to school on the designated day will still be expected to participate in the lesson and borrow school PE kit

If, for any reason, your child cannot adhere to these requirements then they may be sent home to change.

Any breaches of this policy will be addressed according to The Ladder School Behaviour Policy.

This policy has been implemented using information from [Education and Inspections Act 2006](#) and [Keeping Children Safe in Education 2019](#). This policy links to our Safeguarding, SEND and Equality policies. We make particular reference to the Equalities Act 2010, to ensure we consider information covered by this law.

